

Constitution of the NATCA Local BOS

Affiliated with the AFL-CIO

(effective date 7/22/15)

ARTICLE I. Name

The designation of this Local shall be NATCA Local BOS, constituting a Local of the National Air Traffic Controllers Association, AFL-CIO (NATCA).

ARTICLE II. Objectives

The objective and purpose of this Local shall be:

- a. To preserve, promote and improve the working conditions of air traffic controllers and other aviation-safety-related employees;
- b. To preserve, promote and improve the safety of air traffic within the United States, its Territories and Possessions;
- c. To preserve, promote and improve the professionalism and competence of air traffic controllers and other aviation safety related employees;
- d. To preserve, promote and maintain the best interests of the United States of America and particularly her leadership role in the aviation community; and
- e. To preserve, promote and improve the rights of its members through all lawful means, including collective bargaining, political action, and contributing to such civic and charitable organizations as the National Executive Board deems in the best interests of the Association.

ARTICLE III. Membership

Section 1. Candidates shall be eligible for membership subject to, and in accordance with, applicable provisions of the NATCA Bylaws (National Constitution, Standing Rules, and Policy and Position Statements) and such rules as may be adopted by the National Executive Board.

Section 2. The members of this Local shall be entitled to all rights and privileges of local membership and shall be subject to such duties and responsibilities, including the payment of dues as provided in the National Bylaws.

Section 3. Any air traffic controller, and any other employee employed in a bargaining unit represented by the Association shall be eligible for membership in this Local.

ARTICLE IV. Structure of Local

The Local shall have the following offices: President, Vice-President, Secretary, and Treasurer. Local offices may be combined into not less than one (1) position. These offices will collectively be known as the Local Executive Board.

ARTICLE V. Committees

Section 1. The following committees may be established:

- a. Safety Committee
- b. Communications Committee
- c. Election/Balloting Committee
- d. Legislative Committee

Section 2. Chairpersons of committees will be appointed by the Local President. The term of office for chairpersons of committees shall be determined by the Local Executive Board.

Section 3. Special committees, as deemed necessary, may be appointed by the Local President.

ARTICLE VI. Duties and Powers of Officers and Committees

Section 1. The President shall be the executive head of this Local. The President or his/her designee shall preside at all meetings of this Local. He/she shall maintain contact with regional officers and national officers through their Regional Vice President. He/she shall countersign all checks drawn against the funds of this Local. He/she shall oversee the functioning of this Local. The President shall provide members in good standing with benefit information. He/she shall attend all National Conventions as the Primary Delegate of this Local.

Section 2. The Vice President shall assist the President in the discharge of his/her duties. In the President's absence, the Vice President shall act in his/her stead. He/she shall perform other appropriate duties as assigned by the President or by the Local Executive Board.

Section 3. The Secretary shall keep a record of the proceedings of this Local, the attendance and minutes of Local meetings, and all matters of which a record may be deemed advisable. He/she shall make these records available for inspection at all reasonable times to any member. He/she shall keep a list of names, addresses, and phone numbers of all members. He/she shall maintain current information and insure that any changes are coordinated with the NATCA Membership Department. He/she shall keep and file all documents, records and communications connected with the business of this Local. At the expiration of his/her term of office, he/she shall turn over to his/her successor all documents and records pertaining to his/her office in this Local. He/she shall perform other appropriate duties as assigned by the President or by the Local Executive Board.

Section 4. The Treasurer shall keep a record of all financial transactions and be responsible to the President for all monetary matters pertaining to this Local. He/she shall countersign all checks drawn against the funds of this Local. He/she shall file appropriate LM forms in accordance with NATCA and Department of

Labor guidelines. He/she shall keep adequate records, which shall be available for inspection by any Local member at any reasonable time or by any authorized representative of the NATCA National Office or by the Department of Labor. He/she shall perform other appropriate duties as assigned by the President or by the Local Executive Board. At the expiration of his/her term of office, he/she shall turn over all monies, records, and documents pertaining to his/her office to his/her successor.

Section 5. The Local Executive Board shall assist the President in the general supervision and control over the business, funds, and property of this Local. The Local Executive Board shall have regularly scheduled meetings and shall have special meetings at the request of the President or by a request signed by at least one-half of the Board. Those present shall constitute a quorum.

Section 6. If the President is unable to attend the National Convention, the Vice President has next option to attend, followed by the Secretary and finally the Treasurer. If none of the above can attend, a vote of the membership will determine who, of the general membership, will attend. The Local will pay appropriate expenses of its representative(s) at the National Convention.

Section 7. Officers and employees of this Local shall be bonded, if required by law.

Section 8. Within 180 days of the national convention, the Local Executive Board shall review this constitution for adaptation of amendments voted on nationally that may affect this constitution.

Section 9. Any change to the local financial policy requires a majority vote decision by the Local Executive Board.

ARTICLE VII. Terms of Officers and Committee

Section 1. The President, Vice President, Secretary, Treasurer shall hold office for a two (2) year period commencing February 1st. There shall be no restriction on the number of terms that may be held.

***Note:** Terms may not exceed 3 years, per the DOL and the NATCA National Constitution.

Section 2. In the event of a vacancy in the office of President, the Vice President shall assume the office of President until the next regular election. In the event of a vacancy in the office of Vice President, Secretary, or Treasurer; the President, with the approval of the Local Executive Board, shall appoint a member to fill the vacancy until the next regular election.

ARTICLE VIII. Internal Grievances

Any member who has any grievance or complaint concerning the actions of this Local, its officers or any fellow member shall have recourse only through the internal grievance procedure contained in the National Constitution.

ARTICLE IX. Membership Meetings

Section 1. There shall be a minimum of one regular meeting of the membership each quarter. Additional meetings may be called by the President or by a request signed by at least one-half of the members of the Local Executive Board or the Local membership.

Section 2. A quorum shall consist of those members present at the meeting.

Section 3. A minimum of fifteen (15) calendar days notice shall be given to the members of any regular meeting. The President or the Local Executive Board, as provided in Section 1, may in emergency situations waive the fifteen calendar day notice requirements.

ARTICLE X. Nominations and Elections

Section 1. All candidates for office shall be selected and certified in accordance with applicable laws, rules and regulations.

Section 2. Election of officers shall be completed by January 31st.

Section 3. All balloting shall be by secret ballot and in accordance with regulations established by the Department of Labor.

Section 4. Write-in ballots are not permitted.

Section 5. Any and all challenges to election campaigns and/or elections shall be conducted in accordance with the NATCA National Constitution.

Section 6. All elections shall be done via majority vote decision.

ARTICLE XI. Amendments

Section 1. All proposed amendments to this Local Constitution shall be submitted to the Local Executive Board at least thirty (30) days prior to the meeting during which they will be discussed and voted upon; and

Section 2. All proposed amendments shall be posted at least twenty-one (21) days prior to the meeting during which they will be discussed and voted upon; and

Section 3. Adoption of the proposed amendments to this Local Constitution shall require at least two-thirds (2/3) of the votes cast by the voting members at the meeting.

ARTICLE XII. Governing Rules

Section 1. All regular and special meetings of this Local shall be governed by the NATCA Bylaws, National Executive Board Resolutions, this Constitution, and by Robert's Rules of Order, Newly Revised.

Section 2. In the event this Local Constitution is in conflict with the NATCA Bylaws or National Executive Board Resolutions, the NATCA Bylaws or National Executive Board Resolutions shall prevail.